OFFICIAL PROCEEDINGS OF THE READING SCHOOL DISTRICT BOARD OF DIRECTORS

Regular Meeting January 30, 2008

Minutes of the Reading School District Board of Directors Regular Meeting held on Wednesday, January 30, 2008, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:00 p.m. by Mrs. McCree, President.

ROLL CALL

Board Members Present:

Mr. Breton Mr. Cinfici
Mr. Cooper Mr. Santoro
Mr. Stamm Mr. Storch
Ms. Stroman Ms. Wertz

Mrs. McCree, President

Administrators Present:

Dr. Anthony Georeno, Director of Human Resources

Mrs. Linda A. Greth, Director of Community Relations/Ass't. Secretary of the Board

Mr. Dennis Kelley, Director of Business Affairs

Dr. Robin Laysears-Smith, Director of Secondary Education

Mr. Barry Suski, Director of Facilities and Security

Mr. Eric Turman, Director of Elementary Education

General Resolutions

Mrs. McCree announced that the board would consider General Resolution 6. The motion was made by Mr. Cinfici, and this was seconded by Ms. Stroman.

Res. 6 Appoints Dr. Anthony A. Georeno as Acting Superintendent of the Reading School District for an indefinite period of time while our Superintendent is on leave.

VOTE ON GENERAL RESOLUTION 6: 9 YEAS; 0 NAYS

YEAS: Mr. Breton Mr. Cinfici

Mr. Cooper Mr. Santoro

Mr. Stamm Ms. Stroman Mrs. McCree, President Mr. Storch Ms. Wertz

GENERAL RESOLUTION 6 WAS APPROVED.

Public Speaking:

Mrs. Heebner RSD employee Pool at RHS

Cafeteria positions from PT to FT

RHS Cheerleaders RSD students Cheerleading Coach

Minutes

The Minutes from the November 13, 2007 Special Meeting, the November 20, 2007 Special Meeting, the November 28, 2007 Regular Meeting and the December 3 RSD and Museum Board Reorganization Meetings were approved unanimously.

Human Resources

The Human Resources committee presented a total of 177 resolutions for consideration. Resolutions 1-159 were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Stamm. NOTE: Resolutions 176 and 177 were considered at the end of the board meeting, after the General Resolutions.

Administrative

Res. 1 Geina M. Beaver, change of status from (REA) Instructional Supervisor 10-month (206 days) at Southern Middle School to (RSAA) Vice Principal 12-month at Southern Middle School, effective January 31, 2008, at a salary of \$65,099.00 prorated, for the 2007-08 school year.

Administrative Support

Res. 2 Daniel J. Myers, change of status from (RSSSA) Athletic Trainer at Reading High School to (RSSSA) Head Athletic Trainer at Reading High School, effective January 31, 2008, at a salary of \$40,000.00 prorated for the 2007-08 school year.

Instructional

- Res. 3 Amy S. Alvarez, Temporary Professional Employee, Graduation Coach/Intervention Specialist, effective date pending paperwork, at a salary of \$38,486.00 prorated, TM17 of the 2007-08 salary scale.
- Res. 4 Regina E. Bell, change of status from Long-Term Substitute to Daily Substitute Teacher, effective January 3, 2008.

- Res. 5 Nicole Benolt-Roy, PT EAP Kindergarten Tutor, during school, maximum 24 hours per week, effective January 31, 2008, at an hourly rate of \$21.00.
- Res. 6 Karen J. Bettleyon, change of status from Special Education/LS Kindergarten Teacher to Floating Substitute Teacher, effective February 4, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 7 Nancy E. Buchanan, change of status from EAP Kindergarten Tutor to Temporary Professional Employee, Kindergarten Teacher, effective date pending paperwork, at a salary of \$40,404.00 prorated, TM14 of the 2007-08 salary scale.
- Res. 8 Meghan B. Campbell, PT EAP Tutor, after school, maximum 24 hours per week, effective November 6, 2007, at an hourly rate of \$21.00.
- Res. 9 Rosalie A. Clouser, PT EAP Tutor, during school, maximum 24 hours per week, effective January 31, 2008, at an hourly rate of \$21.00.
- Res. 10 Brenda J. Cole, Temporary Professional Employee, Special Education/Speech Teacher (10 month), effective date pending paperwork, at a salary of \$45,098.00 prorated + \$200.00 stipend, TspM9 of the 2007-08 salary scale.
- Res. 11 Colleen J. Dura, Temporary Professional Employee, Special Education/LS Itinerant Teacher, effective January 31, 2008, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 12 Jessica L. Faulkner, PT EAP Tutor, after school, maximum 24 hours, effective January 31, 2008, at an hourly rate of \$21.00.
- Res. 13 Stephanie L. Frill, change of status from Long-Term Substitute Reading Teacher to Temporary Professional Employee Elementary Teacher, effective February 4, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 14 Caitlin M. Gneiding, change of status from Long-Term Substitute, ELA Teacher, to Long-Term Substitute, Elementary Teacher, effective January 2, 2008 through the end of the day June 4, 2008, at a salary of 36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 15 Megan E. Hannahoe, Temporary Professional Employee, Special Education/LS Kindergarten Teacher, effective January 31, 2008, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 16 Deborah A. Healy, Temporary Professional Employee, Elementary Teacher, effective January 31, 2008, at a salary of \$41,043.00 prorated, TM13 of the 2007-08 salary scale.

- Res. 17 Kevin P. Kalnoski, change of status from Daily Substitute to Temporary Professional Employee, Elementary Teacher, effective January 31, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 18 Kevin D. Krause, Temporary Professional Employee, Special Education/LS Teacher, effective February 4, 2008, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 19 Matthew S. Martin, change of status from Long-Term Substitute Elementary Teacher to Temporary Professional Employee, Elementary Teacher, effective January 31, 2008, at a salary \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 20 Lisa A. Miller, PT EAP Tutor, during school, maximum 24 hours per week, effective date pending paperwork at an hourly rate of \$21.00.
- Res. 21 Ana M. Morales-Lugo, change of status from ELA Ed. Assistant at 10th & Green Elementary School to Temporary Professional Employee, Elementary Counselor, Lighthouse District Wide, effective date pending paperwork, at a salary of \$36,725.00 prorated, TB16 of the 2007-08 salary scale.
- Res. 22 Stacy L. Moyer, change of status from EAP Tutor to Temporary Professional Employee, Elementary Teacher, effective January 31, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 23 Charles J. Mullin, Temporary Professional Employee, Special Education/LS Teacher, effective January 31, 2008, at a salary of \$38,804.00 prorated + \$200.00 stipend, TspB14 + 12 c.i. of the 2007-08 salary scale.
- Res. 24 Denise E. Noll, Temporary Professional Employee Math Teacher, effective January 31, 2008 at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 25 Jonathan D. Pelachick, Temporary Professional Employee, Special Education/LS Teacher, effective February 4, 2008, at a salary of \$36,086.00 prorated + \$200.00 stipend, TspB17 of the 2007-08 salary scale.
- Res. 26 Shereetha E. Perry, PT EAP Tutor, after school, maximum 24 hours per week, effective January 31, 2008, at an hourly rate of \$21.00.
- Res. 27 Jenna F. Platanos, PT EAP Tutor, after school, maximum 24 hours per week, effective date pending paperwork, at an hourly rate of \$15.00.
- Res. 28 Ethan J. Polczynski, Temporary Professional Employee, ELA English, effective March 3, 2008, at a salary of \$38,486.00 prorated, TM17 of the 2007-08 salary scale.
- Res. 29 Lyndsey M. Raquet, change of status from Long-Term Substitute English Teacher to Temporary Professional Employee, Special Education/LS Itinerant Teacher, effective February 6, 2008, at a salary of \$37,686.00 prorated + \$200.00 stipend, TspB17 + 24 c.i. of the 2007-08 salary scale.

- Res. 30 Matthew J. Redcay, Long-Term Substitute, Elementary Teacher, effective date pending paperwork, at a salary of \$37,525.00 prorated, TB16 of the 2007-08 salary scale.
- Res. 31 Steven A. Rapp, PT EAP Tutor, Grades 1-3, during school, maximum 24 hours per week, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 32 Barbara J. Rozetar, Temporary Professional Employee, Elementary Counselor, effective January 31, 2008, at a salary of \$39,125.00 prorated, TM16 of the 2007-08 salary scale.
- Res. 33 Emily A. Snyder, change of status from Daily Substitute to Temporary Professional Employee, Kindergarten Teacher, effective January 31, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 34 Pamela R. Tanger, PT EAP Tutor Grades 1-3, during school, maximum 24 hours per week, effective January 31, 2008, at an hourly rate of \$21.00.
- Res. 35 Amanda E. Wiland, Long-Term Substitute Kindergarten Teacher, effective January 31, 2008 through the end of the day May 30, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 36 Jason W. Zeigler, Temporary Professional Employee, Math Teacher, effective December 17, 2007, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 37 Amends Res. 29 of the October 24, 2007 HR Board Agenda which read Kelsey E. Kimmel, Long-Term Substitute, Elementary Teacher, effective November 5, 2007 through the end of the day January 17, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale to Kelsey E. Kimmel, Long-Term Substitute, Elementary Teacher, effective November 5, 2007 through the end of the day June 5, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 38 Rescinds Res. 6 of the November 28, 2007 HR Board Agenda which read Kristen A. Dzienis, PT EAP Tutor, after school, maximum of 24 hours per week, effective date pending paperwork, at an hourly rate of \$21.00.
- Res. 39 Rescinds Res. 16 of the November 28, 2007 HR Board Agenda which read Mary K. Pizzino, PT EAP Tutor, after school, maximum of 24 hours per week, effective date pending paperwork, at an hourly rate of \$21.00.

Support Staff

Res. 40 Ashlee M. Ammon, PT Student Child Care Assistant at Reading High School, effective date pending paperwork, at an hourly rate of \$7.15.

- Res. 41 Melvin Berrios, FT (2080 hours) 2nd Shift Custodian at Riverside Elementary School, effective January 31, 2008, at an hourly rate of \$9.10.
- Res. 42 Anais Clemente-Colon, FT (1241.5 hours) ELA Assistant at Amanda Stout Elementary School, effective January 31, 2008, at an hourly rate of \$9.30.
- Res. 43 Sylvia Colon, PT Student Child Care Assistant at Reading High School, effective January 2, 2008, at an hourly rate of \$7.15.
- Res. 44 Dana L. Concordia, PT Student Child Care Assistant at Reading High School, effective January 2, 2008, at an hourly rate of \$7.15.
- Res. 45 Kristen A. Dengler, PT Substitute Lunch Aide at 13th & Green Elementary School, effective January 31, 2008 at an hourly rate of \$7.15.
- Res. 46 Amy L. Figard, PT (720 hours) Lunch Aide at 13th & Green Elementary School, effective January 31, 2008, at an hourly rate of \$7.15.
- Res. 47 Loretta L. Foote, PT (720 hours) Lunch Aide at Riverside Elementary School, effective January 31, 2008, at an hourly rate of \$7.15.
- Res. 48 Alyssa L. Fry, PT Student Child Care Assistant at Reading High School, effective date pending paperwork, at an hourly rate of \$7.15.
- Res. 49 Olga Garcia, change of status from PT (720 hours) Lunch Aide at Amanda Stout Elementary School to FT (2080 hours) 2nd Shift Custodian at Northeast Middle School, effective date pending paperwork, at an hourly rate of \$9.10.
- Res. 50 Samuel J. Guido, PT (1040 hours) 2nd Shift Custodian, District Wide, effective date pending paperwork, at an hourly rate of \$9.10.
- Res. 51 Joan L. Hauck, PT (720 hours) Lunch Aide at 10th & Green Elementary School, effective January 31, 2008 at an hourly rate of \$7.15.
- Res. 52 Sabrina D. Hill, PT (720 hours) Lunch Aide at 16th & Haak Elementary School, effective January 31, 2008, at an hourly rate of \$7.15.
- Res. 53 Enelia Jimenez, FT MDS Assistant One-on-One, Grade 5 at 10th & Penn Elementary School, effective January 31, 2008, at an hourly rate of \$9.30.
- Res. 54 Hector L. Luna, FT (2080 hours) Trash Truck Driver Facilities, effective January 31, 2008, at an hourly rate of \$16.98.
- Res. 55 Jacqueline C. McAlley, PT (720 hours) Lunch Aide at 16th & Haak Elementary School, effective January 31, 2008, at an hourly rate of \$7.15.

- Res. 56 David B. Orth, PT (1040 hours) 2nd Shift Custodian, District Wide, effective date pending paperwork, at an hourly rate of \$9.10.
- Res. 57 Maleni Ortiz, change of status from PT (987 hours) 10-month Clerk 2 at 10th & Penn Elementary School to FT (1950 hours) 12-month Clerk 2 at Reading High School, effective January 2, 2008, at an hourly rate of \$16.02.
- Res. 58 Haydee M. Perez, PT (720 hours) Lunch Aide at 10th & Green Elementary School, effective January 31, 2008, at an hourly rate of \$7.15.
- Res. 59 Erica N. Rivera, FT (1241.5 hours) ELA Assistant at 13th & Union Elementary School, effective January 31, 2008, at an hourly rate of \$9.30.
- Res. 60 Jarelin Rivera, PT Student Child Care Assistant at Reading High School, effective date pending paperwork, at an hourly rate of \$7.15.
- Res. 61 Abraham Robles, III, FT (1289.95 hours) MDS Assistant One-on-One at Reading High School, effective January 31, 2008, at an hourly rate of \$9.30.
- Res. 62 Evelin Sanabria-Garcia, PT (748 hours) Parent Outreach at Glenside Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 63 JoAnn Santana, change of status from PT (748 hours) Parent Outreach at Southern Middle School to FT (1241.5 hours) 10-month ELA Assistant at 10th & Green Elementary School, effective January 2, 2008, at a salary of \$11,545.95.
- Res. 64 Nila A. Sedoti, change of status from PT (748 hours) 10-month Reading Assistant at Thomas Ford Elementary School to FT (1289.25 hours) 10-month LSS Assistant at Thomas Ford Elementary School, effective January 2, 2008, at a salary of \$14,955.30.
- Res. 65 Lori A. Thomas, PT (748 hours) Reading Assistant at Thomas Ford Elementary School, effective January 31, 2008, at an hourly rate of \$9.30.
- Res. 66 Maria E. Vargas, PT (720 hours) Lunch Aide at 10th & Green Elementary School, effective January 31, 2008, at an hourly rate of \$7.15.
- Res. 67 Jeannie Vasquez, PT Student Child Care Assistant at Reading High School, effective January 2, 2008, at an hourly rate of \$7.15.
- Res. 68 Sharon S. Williams, change of status from PT (748 hours) MDS Assistant One-on-One at 10th & Penn Elementary School to FT (1289.25 hours) Physical Support Assistant at Lauer's Park Elementary School, effective January 14, 2008, at a salary of \$12,634.65 prorated, for the 2007-08 school year.
- Res. 69 Pricilla A. Wolf, PT Student Child Care Assistant at Reading High School, effective January 2, 2008, at an hourly rate of \$7.15.

- Res. 70 Rescinds Res. 26 of the November 28, 2007 HR Board Agenda which read Dilenia Batista, PT Lunch Aide at 10th & Green Elementary School, effective November 29, 2007, at an hourly rate of \$7.15.
- Res. 71 Rescinds Res. 33 of the November 28, 2007 HR Board Agenda which read Ryan L. Hightower, FT 2nd Shift Custodian at Northeast Middle School, effective date pending paperwork, at an hourly rate of \$9.10.
- Res. 72 Rescinds Res. 131 of the October 24, 2007 HR Board Agenda which read Michael G. Smith, FT 2nd Shift Custodian at Northeast Middle School, effective date pending paperwork, at an hourly rate of \$9.10.

Resignations/Terminations (Approvals/Ratifications)

Administrative

- Res. 73 Jose M. Graciano, Principal at 16th & Haak Elementary School, retirement with regrets effective at the end of the day June 6, 2008.
- Res. 74 Linda D. Shuker, Assistant Director of Human Resources, resignation with regrets effective at the end of the day March 22, 2008.

Instructional

- Res. 75 Brianna (Miller) Angove, LS/ELA Resource Room Teacher at Northwest Middle School, resignation with regrets effective at the end of the day February 1, 2008.
- Res. 76 Elaine M. Berish, PT EAP Tutor, after school, at Southern Middle School, resignation with regrets effective at the end of the day December 21, 2007.
- Res. 77 Elizabeth A. Blair, Elementary Teacher Grade 3 at Riverside Elementary School, resignation with regrets effective at the end of the day February 15, 2008.
- Res. 78 Kathleen A. Gyomber, LS Teacher at Northwest Elementary School, retirement with regrets effective at the end of the day June 5, 2008.
- Res. 79 Kelly A. Igneczi, Reading Coach at 13th & Green Elementary School, resignation with regrets effective at the end of the day November 30, 2007.
- Res. 80 Christine T. Kahler, LS Resource Room Teacher at Reading High School, retirement with regrets effective at the end of the day June 5, 2008.
- Res. 81 Maria E. Lacey, Daily Substitute, resignation with regrets effective at the end of the day January 11, 2008.
- Res. 82 Lindsay R. Megna, PT EAP Tutor, during school, at Riverside Elementary School, resignation with regrets effective at the end of the day December 11, 2007.

- Res. 83 Charlotte K. Naffin, Latin/French Teacher at Reading High School, retirement with regrets effective at the end of the day June 5, 2008.
- Res. 84 Barbara Perez, Graduation Coach at Reading High School, resignation with regrets effective at the end of the day March 16, 2008. Date includes being held 60 days.
- Res. 85 Barbara A. Reusing, Elementary Teacher Grade 2 at Glenside Elementary School, retirement with regrets effective at the end of the day January 2, 2008.
- Res. 86 Luz C. Richards, Social Studies Teacher at Reading High School, retirement with regrets effective at the end of the day June 5, 2008.
- Res. 87 Francisco J. Rodriguez, Long-Term Substitute Teacher Spanish, at Reading High School, assignment over at the end of the day January 17, 2008.
- Res. 88 Linda M. Roemer, Regular/ELA Teacher Grade 4 at Thomas Ford Elementary School, Disability retirement with regrets effective at the end of the day December 7, 2007.
- Res. 89 Dawn Strong-Burton, Daily Substitute Teacher, resignation with regrets effective at the end of the day January 6, 2008.
- Res. 90 Carl H. Ziegler, Math Teacher Grades 11-12 at Reading High School, resignation with regrets effective at the end of the day February 8, 2008. Date includes being held up to 60 days.

Support Staff

- Res. 91 Rita M. Bender, FT Cafeteria Worker at Reading High School, retirement with regrets effective at the end of the day December 20, 2007.
- Res. 92 Jennifer Colon, FT ELA Assistant at Amanda Stout Elementary School, resignation with regrets effective at the end of the day November 21, 2007.
- Res. 93 Oscar Cortez, FT AS Assistant at 13th & Union Elementary School, resignation with regrets effective at the end of the day January 24, 2008.
- Res. 94 Adriana Crawley, PT Lunch Aide at Amanda Stout Elementary School, resignation with regrets effective at the end of the day November 29, 2007.
- Res. 95 Mary E. Erb, FT Cafeteria Worker at Northwest Area Elementary School, retirement with regrets effective at the end of the day January 31, 2008.
- Res. 96 Shirley A. Frick, PT Cafeteria Worker at Reading High School, retirement with regrets effective at the end of the day May 30, 2008.

- Res. 97 Arlene Garcia Aguirre, PT Lunch Aide at Thomas Ford Gateway Magnet School, resignation with regrets effective at the end of the day December 7, 2007.
- Res. 98 Heneris G. Henriquez, FT Business Assistant (Bilingual) at Reading High School, resignation with regrets effective at the end of the day November 29, 2007.
- Res. 99 Elizabeth T. Hill, FT AS Assistant One-on-One at 13th & Union Elementary School, resignation with regrets effective at the end of the day January 15, 2008.
- Res. 100 Craig P. Hollenbacher, FT 2nd Shift Custodian at Reading High School, resignation with regrets effective at the end of the day January 25, 2008.
- Res. 101 Kimberly D. Klemmer, PT Lunch Aide at 10th & Green Elementary School, resignation effective at the end of the day November 9, 2007.
- Res. 102 Elizabeth Kratc, PT Lunch Aide at 10th & Green Elementary School, resignation with regrets effective at the end of the day January 25, 2008.
- Res. 103 Luis G. Kratc, PT Lunch Aide at 10th & Green Elementary School, resignation with regrets effective at the end of the day January 25, 2008.
- Res. 104 Eliseo Lebron, FT 2nd Shift Custodian at Northeast Middle School, termination effective at the end of the day January 28, 2008.
- Res. 105 Kay V. Lis, PT Lunch Aide at 16th & Haak Elementary School, resignation with regrets effective December 21, 2007.
- Res. 106 Susan M. Lugones, PT Lunch Aide at 16th & Haak Elementary School, resignation with regrets effective December 21, 2007.
- Res. 107 Odalys Pereyra, PT Lunch Aide at Riverside Elementary School, resignation with regrets effective at the end of the day November 16, 2007.
- Res. 108 Shailyn Perez, FT Special Ed/Floater Assistant, District Wide, resignation with regrets effective at the end of the day November 2, 2007
- Res. 109 Dalia E. Rentas, FT Human Resources Floater Clerk 1, termination effective at the end of the day December 14, 2007 for job abandonment.
- Res. 110 Coreen E. Roberts, FT LS Assistant at Glenside Elementary School, retirement with regrets effective at the end of the day January 14, 2008.
- Res. 111 Melinda Ruiz, PT Substitute Lunch Aide at Lauer's Park Elementary School, resignation with regrets effective at the end of the day January 18, 2008.
- Res. 112 James T. Schwartz, PT LS Assistant at Reading High School, resignation with regrets effective at the end of the day January 18, 2008.

- Res. 113 Richard M. Scott, PT Cafeteria Security Guard at Reading High School, resignation with regrets effective at the end of the day December 21, 2008.
- Res. 114 Thomas A. Sobalvarro, FT AS Assistant One-on-One at 13th & Union Elementary School, termination effective at the end of the day January 8, 2008 for job abandonment.
- Res. 115 Nicole H. Sullivan, FT LS Assistant One-on-One at Southern Middle School, resignation with regrets effective at the end of the day February 1, 2008.
- Res. 116 Lillian Torres, PT Substitute Lunch Aide at 12th & Marion Elementary School, resignation with regrets effective at the end of the day December 21, 2007.
- Res. 117 Jackelin Vargas, FT Cafeteria Worker at Reading High School, resignation with regrets effective at the end of the day January 31, 2008.
- Res. 118 Myrna L. Vazquez, FT ELA Assistant at Riverside Elementary School, termination effective at the end of the day January 15, 2008.
- Res. 119 Heidi Villanueva, PT Parent Outreach at Southwest Middle School, resignation with regrets effective at the end of the day October 4, 2007.
- Res. 120 Sandra L. Zambito, PT Reading Assistant at 13th & Union Elementary School, termination effective at the end of the day January 14, 2008 for job abandonment.

Compensation (Approvals/Ratifications)

Res. 121 Approves the corrections for Department Heads for the 2007-08 school year at the amounts listed:

Northeast Middle School

	Special Ed.	Donna Marburger (Staff 16)	\$1,100.00*	
	*Number of staff inc			
	Math	th Mike Paulson (Staff 13)		
*Incorrect pay amount was submitted on original request				
	Health & Phys. Ed.	Raymond Lease (Staff 5)	\$600.00*	

^{*}Change in Dept. Head and correction in pay amount

Additions to Approved Substitute List

Res. 122 Approves the following Daily Substitutes:

Joany Ctraviklin Secondary Rhankowskis Secondary

Tania Hollos Elementary/Secondary

Colleen Kramer Elementary/Early Childhood

David J. Morris Elementary
Matthew J. Redcay Elementary
Aleta Schaeffer Elementary
Melissa Seidel Elementary
Frances D. Simmons Elementary

Patricia M. Snyder Elementary/Special Ed. Raymond Squitiere Elementary/Secondary

Bryn Weckel Elementary
Jennifer Yeager Elementary
Kristyn Zachmann Elementary

Leaves of Absence (Approvals/Ratifications)

<u>Instructional</u>

- Res. 123 Kelly L. Borrell, Fitness and Wellness Teacher at Reading High School, Child Rearing Leave of Absence effective June 1, 2008 through the end of the day June 29, 2008.
- Res. 124 Melinda A. Burkman, Elementary Teacher Grade 2 at Glenside Elementary School, Disability Leave of Absence effective January 2, 2008 through the end of the day January 11, 2008.
- Res. 125 Garth A. Forsyth, Elementary Teacher at 13th & Union Elementary School, Family Medical Leave of Absence effective October 24, 2007 through the end of the day January 29, 2008.
- Res. 126 Sharon L. Hand, Pre-Kindergarten Teacher at Lauer's Park Elementary School, Disability Leave of Absence effective February 4, 2008 through the end of the day March 21, 2008.
- Res. 127 Brian M. Maurelli, Math Teacher at Reading High School, Military Leave of Absence effective January 28, 2008 through the end of the day January 27, 2011.
- Res. 128 Emily L. Prescott, Science Teacher Grade 7 at Northwest Middle School, Child Rearing Leave of Absence effective March 11, 2008 through the end of the day August 17, 2008.

- Res. 129 Amends Resolution 66 of the June 20, 2007 HR Board Agenda which read Crystal S. Hoffmaster, Elementary Teacher at Northeast Middle School, Child Rearing Leave of Absence effective November 25, 2007 through the end of the day January 7, 2008 to Crystal S. Hoffmaster, Special Education Teacher at Reading High School, Child Rearing Leave of Absence effective November 27, 2007 through the end of the day January 8, 2008.
- Res. 130 Amends Resolution 263 of the August 22, 2007 HR Board Agenda which read Kristen J. Kohl, English Teacher at Northeast Middle School, Child Rearing Leave of Absence effective August 21, 2007 through the end of the day March 7, 2008 to Kristen J. Kohl, English Teacher at Northeast Middle School, Child Rearing Leave of Absence effective August 21, 2007 through the end of the day February 3, 2008.
- Res. 131 Amends Resolution 109 of the September 25, 2007 HR Board Agenda which read Susan Lockwood, Elementary Teacher Grade 1 & 2 at Lauer's Park Elementary School, Child Rearing Leave of Absence effective November 27, 2007 through the end of the day January 8, 2008 to Susan Lockwood, Elementary Teacher Grade 1 & 2 at Lauer's Park Elementary School, Child Rearing Leave of Absence effective November 27, 2007 through the end of the day January 13, 2008.
- Res. 132 Amends Resolution 73 of the June 20, 2007 HR Board Agenda which read Christine L. Paige, ELA Teacher at Tyson Schoener Elementary School, Child Rearing Leave of Absence effective November 19, 2007 through the end of the day May 19, 2007 to Christine L. Paige, ELA Teacher at Tyson Schoener Elementary School, Disability Leave of Absence effective November 19, 2007 through the end of the day November 22, 2007. Child Rearing Leave of Absence effective November 23, 2007 through the end of the day May 23, 2007.
- Res. 133 Amends Resolution 111 of the September 25, 2007 HR Board Agenda which read Lauran A. Weiler, Elementary Teacher Grade 5 at 13th & Union Elementary School, Disability/Child Rearing Leave of Absence effective September 5, 2007 through the end of the day November 28, 2007. Child Rearing Leave to begin November 29, 2007 through the end of the day January 10, 2008 to Lauran A. Weiler, Elementary Teacher Grade 5 at 13th & Union Elementary School, Disability/Child Rearing Leave of Absence effective September 5, 2007 through the end of the day November 26, 2007. Child Rearing Leave to begin November 27, 2007 through the end of the day April 30, 2008.

Support Staff

- Res. 134 Mary Abeloff, FT LS Assistant at Reading High School, Disability Leave of Absence effective October 1, 2007 through the end of the day January 2, 2008.
- Res. 135 Ruth M. Eustaquio Urbaez, FT ELA Assistant at Southern Middle School, Child Rearing Leave of Absence effective January 2, 2008 through the end of the day June 30, 2008.

- Res. 136 Rodney G. Lombardo, FT 2nd Shift Custodian at Northeast Middle School, Family Medical Leave of Absence effective January 16, 2008 through the end of the day April 10, 2008.
- Res. 137 Carolyn Missimer, FT Day Shift Custodian at Thomas Ford Gateway Magnet School, Family Medical Leave of Absence effective February 1, 2008 through the end of the day April 29, 2008.
- Res. 138 Coreen E. Roberts, FT LS Assistant at Glenside Elementary School, Family Medical Leave of Absence effective October 8, 2007 through the end of the day January 14, 2008.
- Res. 139 Carmen Rosario, PT Food Service Worker at Reading High School, Family Medical Leave of Absence effective January 24, 2008 through the end of the day March 10, 2008.
- Res. 140 Corinne J. Suglia, FT Clerk 4 Special Education Department, Child Rearing Leave of Absence effective February 15, 2008 through the end of the day April 15, 2008.
- Res. 141 Nia Tenney-Jones, PT Clerk 2 at Tyson Schoener Elementary School, Child Rearing Leave of Absence effective April 2, 2008 through the end of the day June 1, 2008.
- Res. 142 Amends Res. 97 of the November 28, 2007 HR Board Agenda which read Joan M. Gehret, FT Cafeteria Worker at Northeast Middle School, Family Medical Leave of Absence effective October 11, 2007 through the end of the day January 16, 2008 to Joan M. Gehret, FT Cafeteria Worker at St. Joseph Cottage, Family Medical Leave of Absence effective October 11, 2007 through the end of the day February 15, 2008.
- Res. 143 Amends Res. 117 of the September 25, 2007 HR Board Agenda which read Shelby L. Weber, FT LS Assistant at Southern Middle School, Child Rearing Leave of Absence effective February 4, 2008 through the end of the day May 2, 2008 to Shelby L. Weber, FT LS Assistant at Southern Middle School, Child Rearing Leave of Absence effective January 4, 2008 through the end of the day May 2, 2008.

Return From Leaves of Absence (Approvals/Ratifications)

Instructional

- Res. 144 Rebecca Alexander, Special Education/LS Teacher at Lauer's Park Elementary School, return from Child Rearing Leave of Absence effective December 17, 2007.
- Res. 145 Carrie M. Elliott, FT Clerk 2 at Reading High School, Family Medical Leave of Absence, on an as needed basis, effective January 23, 2008 through the end of the day April 18, 2008.

- Res. 146 Heather Glendening, Reading Specialist a Lauer's Park Elementary School, return from Child Rearing Leave of Absence effective January 2, 2008.
- Res. 147 Crystal S. Hoffmaster, Special Education Teacher at Reading High School, return from Child Rearing Leave of Absence effective January 9, 2008.
- Res. 148 Kristen J. Kohl, English Teacher at Northeast Middle School, return from Child Rearing Leave of Absence effective February 4, 2008.
- Res. 149 Susan Lockwood, Elementary Teacher at Lauer's Park Elementary School, return from Child Rearing Leave of Absence effective January 14, 2008.
- Res. 150 Christine L. Paige, ELA Teacher at Tyson Schoener Elementary School, return from Child Rearing Leave of Absence effective May 23, 2008.
- Res. 151 Jennifer R. Schwambach, Reading Specialist at 10th & Penn Elementary School, return from Child Rearing Leave of Absence effective February 4, 2008.
- Res. 152 Lauran Weiler, Elementary Teacher Grade 5 at 13th & Union Elementary School, return from Child Rearing Leave of Absence effective May 1, 2008.

Support Staff

Res. 153 Mary Abeloff, FT LS Assistant at Reading High School, return from Disability Leave of Absence effective January 2, 2008.

Other Actions (Approvals/Ratifications)

- Res. 154 Ingrid Y. Christman, Physical Education and Health Teacher at Northeast Middle School, resignation as Department Head effective at the end of the day December 14, 2007.
- Res. 155 Ada I. Figueroa, Special Ed. Assistant at Lauer's Park Elementary School, three day suspension, without pay, effective January 7, 8, and 9, 2008, for excessive absenteeism.
- Res. 156 Camille Rosado, PT Parent Outreach at Southwest Middle School, three day suspension, without pay, effective January 28, 29, and 30, 2008, for work performance and lack of confidentiality.
- Res. 157 Notes the passing of Patricia F. Moyer, PT EAP Tutor at Thomas Ford Elementary School, on December 30, 2007.
- Res. 158 Reopens existing Supervisor of English Language Acquisition Program position, funded 100% by Title III.
- Res. 159 Creates one new Special Education Clerk 5 to the Director of Special Education position, funded 100% by IDEA.

VOTE ON HUMAN RESOURCES RESOLUTIONS 1-159: 9 YEAS; 0 NAYS

YEAS: Mr. Cinfici Mr. Cooper

Mr. Santoro Mr. Stamm
Mr. Storch Ms. Stroman

Ms. Wertz Mrs. McCree, President

HUMAN RESOURCES RESOLUTIONS 1-159 WERE APPROVED.

Mr. Santoro made a motion to approve Human Resources resolution 160, and this was seconded by Ms. Wertz.

Res. 160 Approves the resignation of Lynn M. Guiles, Instructional Supervisor at

Southwest Middle School, per Employment Agreement, effective at the end of

the day June 30, 2008.

VOTE ON HUMAN RESOURCES RESOLUTION 160: 8 YEAS; 1 NAY

YEAS: Mr. Cooper Mr. Santoro

Mr. Stamm Mr. Storch Ms. Wertz Mr. Breton

Mr. Cinfici Mrs. McCree, President

NAYS: Ms. Stroman

HUMAN RESOURCES RESOLUTION 160 WAS APPROVED.

NOTE: Human Resources resolution 161 was pulled from the agenda. The board did not consider this resolution.

Mr. Santoro made a motion to approve Human Resources resolutions 162-175, and this was seconded by Ms. Wertz.

Instructional

- Res. 162 Ian R. Moore, change of status from Floating Substitute to Temporary Professional Employee, Elementary Teacher Grade 3, effective February 4, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 163 Michele A. Simmons, change of status from Long-Term Substitute to Floating Substitute, effective February 4, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.

- Res. 164 Michael C. Trymbiski, Jr., change of status from Long-Term Substitute Elementary Teacher to Temporary Professional Employee, Elementary Teacher, effective February 4, 2008, at a salary of \$36,086.00 prorated, TB17 of the 2007-08 salary scale.
- Res. 165 Alejandra J. Waldron, PT EAP Tutor, Floater, during school, maximum 24 hours per week, effective date pending paperwork, at an hourly rate of \$15.00.

Support Staff

- Res. 166 Maritza Garcia, FT (1241.5 hours) ELA Assistant at 10th & Green Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 167 Jacklyn Guilbe, FT (1950 hours) 12-month Human Resources Floater Clerk 1, effective date pending paperwork, at an hourly rate of \$15.65.
- Res. 168 Donna M. O'Brien, change of status from (RESPA) PT (748 hours) Reading Assistant at 16th & Haak Elementary School to (AFSCME) PT 10-month (987 hours) Clerk 2 at 10th & Penn Elementary School, effective date pending paperwork, at an hourly rate of \$16.02.
- Res. 169 Sonia L. Pena, FT (1241.5 hours) ELA Assistant at Riverside Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.
- Res. 170 Elaine M. Zaharidis, FT (1289.25 hours) LS Assistant One-on-One at Riverside Elementary School, effective date pending paperwork, at an hourly rate of \$9.30.

Resignations/Terminations (Approvals/Ratifications)

<u>Instructional</u>

- Res. 171 Julie C. Foley, Reading Specialist at Northwest Middle School, resignation with regrets effective at the end of the day March 29, 2008. Date includes being held up to 60 days.
- Res. 172 Garth A. Forsyth, Elementary Teacher Grade 4 at 13th & Union Elementary School, resignation, as per agreement, effective at the end of the day January 25, 2008.

Leaves of Absence (Approvals/Ratifications)

Instructional

Res. 173 Josette M. Glossner, Reading Specialist at St. Peter's Parochial School / St. Margaret's Parochial School, General Leave of Absence, effective February 15, 2008 through the end of the day March 3, 2008. (unpaid leave)

Res. 174 Amends Res. 259 of the August 22, 2007 HR Board Agenda which read Lisa M. Stoddard, Elementary Teacher – Grade 3 at Tyson Schoener Elementary School, Child Rearing Leave of Absence effective February 15, 2008 through the end of the day June 4, 2008 to Lisa M. Stoddard, Elementary Teacher – Grade 3 at Tyson Schoener Elementary School, Child Rearing Leave of Absence effective January 1, 2008 through the end of the day June 4, 2008.

Support Staff

Res. 175 May Miller, PT LS Assistant at Riverside Elementary School, Family Medical Leave of Absence effective January 23, 2008 through the end of the day April 23, 2008.

VOTE ON HUMAN RESOURCES RESOLUTIONS 162-175: 9 YEAS; 0 NAYS

YEAS: Mr. Santoro Mr. Stamm
Mr. Storch Ms. Stroman
Ms. Wertz Mr. Breton
Mr. Cinfici Mr. Cooper
Mrs. McCree, President

HUMAN RESOURCES RESOLUTIONS 162-175 WERE APPROVED. NOTE: HUMAN RESOURCES RESOLUTION 176 AND 177 WERE CONSIDERED AT THE END OF THE MEETING.

Mr. Santoro made a motion to consider Human Resources resolution 176, and this was seconded by Mr. Breton.

Res. 176 Resolved that the Board of Directors of the Reading School District hereby accepts the Report and Recommendations of the Fact Finder, Lynne M. Mountz, Esquire, in the matter of the Teamster Local 429 / Reading School District Act 88-07-41-E issued on January 28, 2008. The labor attorney is to notify the PA Labor Relations Board of the School Board's decision.

VOTE ON HUMAN RESOURCES RESOLUTION 176: 9 YEAS; 0 NAYS

YEAS: Mr. Stamm Mr. Storch

Ms. StromanMs. WertzMr. BretonMr. CinficiMr. CooperMr. Santoro

Mrs. McCree, President

Human Resources Resolution 176 was approved.

Curriculum and Technology

The Curriculum and Technology committee presented at total of 14 resolutions for consideration. Resolution 4 was pulled at the meeting and not considered. Mr. Santoro made a motion to consider resolutions 1-3 and 5-14. This was seconded by Mr. Storch.

- Res. 1 Authorizes that Administration to approve a Category 2 field trip for 25 RHS French and Latin Club students to travel to New York City from April 29-30, 2008. Cost of the trip will be paid through fundraising and parent contributions.

 A-Res. 1
- Res. 2 Authorizes the Administration to approve a Category 2 field trip for 3 RHS students to attend the RMEA District 10 Chorus Festival rehearsals and concerts at Brandywine Heights High School from February 7-9, 2008. Total cost of the trip is \$210.00 and will be paid by funds from RHS music budget.

A-Res.2

- Res. 3 Ratifies a Category 2 field trip for 2 RHS students to the District Orchestra Festival at Southern Lehigh High School from January 24-27, 2008. Cost of the trip will be paid through RHS Music budget.

 A-Res. 3
- Res. 4 This resolution was pulled at the board meeting and was not considered.
- **Res. 5** Authorizes the Administration to contract with the following Supplemental Education Services (SES) provider, not to exceed \$1745.14 per child served, costs to be paid through Title I funds:

Khepera Early Learning Academy and Culture Center

- Res. 6 Authorizes the Administration to submit an application to the United States Department of Education for the 2009 Impact Aid grant program for federally affected areas.

 A-Res. 6
- Res. 7 Authorizes the Administration to submit an application to the Pennsylvania Department of Education for continuation of the Dual Enrollment grant program.

 A-Res. 7
- Res. 8 Ratifies the 12/18/07 submission of a WorkABLE Program Development grant application to the Workforce Education Research Center Professional Development Center at University Park, PA.

 A-Res. 8
- **Res. 9** Success for All Foundation Experienced Sites Conference in Baltimore MD from April 15-18, 2008 will be funded through Success for All and Title 1:

Lisa Ayala Cynthia Ann LaSota Kathleen Blaum Robin Laysears-Smith Joel Brigel Tara Levanti Barbara Chambers Lisa An Meredith Jennifer Dean Jennifer Murray Kim Ann. N. Epler Debbie Stairiker Tamara Himmelberger Michelle Wiley

A-Res. 9

Res. 10 "What's Different About Teaching Reading to ELLS" conference sponsored by the Center for Applied Linguistics to be held in Washington, D.C. from January 27-30, 2008, funded 100% through Reading First **(This is a ratification)**:

Jodie Madueno Patricia Conahan

A-Res.10

- Res. 11 Authorizes the Administration to enter into an agreement with MathWorks consultant, Dr. Todd Moyer, to refine the secondary math curriculum, grades 6 through 12, at a cost not to exceed \$5,457.50, as attached.

 A-Res. 11
- **Res. 12** Approves the Reading High School 2008-09 Planned Course of Studies.

A-Res. 12

- Res. 13 Authorizes a Category 2 field trip for 20 RHS students to attend the Key Club State Convention, Hershey, PA, February 29-March 2, 2008. The cost of the trip will be funded through Key Club and secondary curriculum. A-Res. 13
- Res. 14 Classrooms of the Future PETE & C Conference sponsored by the PA Department of Education, Hershey, PA, February 11-12, 2008, funded 100% through Title II funds:

Christopher Yeshules

A-Res. 14

VOTE ON CURRICULUM RESOLUTIONS 1-3 AND 5-14: 9 YEAS; 0 NAYS

YEAS: Mr. Storch Ms. Stroman

Ms. Wertz Mr. Breton
Mr. Cinfici Mr. Cooper
Mr. Santoro Mr. Stamm

Mrs. McCree, President

Curriculum Resolutions 1-3 and 5-14 were approved.

Finance and Legal

The Finance and Legal committee presented a total of 38 resolutions for approval. Resolutions 1-25, 27-30, 32, 33, and 35-38 were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Stamm.

Res. 1	Approves/ratifies the bill list for the General Fund for the month of No 2007 in the amount of \$4,358,402.52, as attached.	ovember
		A-Res. 1
Res. 2	Approves/ratifies the bill list for the General Fund for the month of D 2007 in the amount of \$2,381,268.31, as attached.	ecember
		A-Res. 2
Res. 3	Approves/ratifies the bill list for Trust and Agency for the month of No 2007 in the amount of \$50,418.86, as attached.	ovember
		A-Res. 3
Res. 4	Approves/ratifies the bill list for Trust and Agency for the month of D 2007 in the amount of \$79,378.03, as attached.	ecember
		A-Res. 4
Res. 5	Approves the bill list for the 2003 G.O. Bond Fund for the month of Decer 2007 in the amount of \$275,395.80, as attached.	mber
		A-Res. 5
Res. 6	Approves the bill list for the 2003 G.O. Bond Fund for the month of Janua in the amount of \$431,419.78, as attached.	ry 2008
		A-Res. 6
Res. 7	Approves the 2003 Bond Fund Financial Report as of December 31, 2007	A-Res. 7
Res. 8	Approves the bill list for the 2005 G.O. Bond Fund for the month of D 2007 in the amount \$2,507,257.37, as attached.	ecember
	-	A-Res. 8
Res. 9	Approves the bill list for the 2005 G.O. Bond Fund for the month of Januin the amount \$2,388,219.81, as attached.	ary 2008
		A-Res. 9
Res. 10	Approves the 2005 Bond Fund Financial Report as of December 31, 2007.	-Res. 10
Res. 11	Approves Treasurer's Report for the period ending December 31, 2007, as attached.	8
		-Res. 11
Res. 12	Accepts Investment Report as of December 31, 2007, as attached.	-Res. 12

Res. 13	Approves budget transfers in the amount of \$81,083.11, as attached. A-Res .	. 13
Approval of A	Athletic Items:	
Res. 14	Approves the Athletic Budget Reports for the months of October, November a	and
	December 2007, as attached. A-Res.	. 14
Res. 15	Approves the Trust and Agency Bank Reconciliation for the month of Decem 2007, as attached.	
	A-Res.	. 15
Res. 16	Approves the Officials Fund Bank Reconciliation for the month of Decem 2007, as attached.	ber
	A-Res.	. 16
Approval of I	Food Service Items:	
Res. 17	Approves/ratifies the November 2007 check register in the amount of \$785,797.62, of as attached. A-Res.	. 17
Res. 18	Approves/ratifies the December 2007 check register in the amount of \$543,577.49, of as attached.	10
	A-Res.	. 18
Res. 19	Approves the Food Services Financial Reports for October and November 20 as attached.	
	A-Res.	. 19
Res. 20	Approves Food Services Incomes/Expenditures Report for the month end December 31, 2007, as attached.	ing
	A-Res.	. 20
Approval of S	School Real Estate Tax Refunds:	
Res. 21	Approves the refund of school real estate taxes as a result of overpayments to Reading School District in the amount of \$10,401.33, as attached.	the
	A-Res.	. 21

Approves the refund of school real estate taxes as a result of assessment reduction to the Reading School District in the amount of \$4,034.87, as attached.

Res. 22

Other Actions:

- **Res. 23** Approves employee mileage reimbursement rate to \$.505 per mile in accordance with the Internal Revenue Service guidelines.
- **Res. 24** Request permission to advertise the following bids for the 2008-2009 school year:
 - 1. AV Supplies
 - 2. Copy Paper
 - 3. Art Supplies
 - 4. Computer Paper
 - 5. General Office & Teaching Supplies
 - 6. Industrial Arts Supplies
 - 7. Janitorial & Cleaning Supplies
 - 8. Maintenance Supplies Boiler Materials
 - 9. Maintenance Supplies Ceiling & Floor Tiles
 - 10. Maintenance Supplies Electrical
 - 11. Maintenance Supplies HVAC
 - 12. Maintenance Supplies Plumbing
 - 13. Maintenance Supplies Roofing Materials
 - 14. Maintenance Supplies Fire Alarm Equipment
 - 15. Paint & Paint Supplies
 - 16. Physical Education Supplies
 - 17. Telephones
 - 18. ID Supplies
 - 19. Family & Consumer Science Supplies

Note: Medical & Nursing Supplies Bid to be conducted through the B.C.I.U. Joint Purchasing Board as in previous years.

Res. 25 Acknowledges approval from PDE of PlanCon Part F for the School of Science and Technology at Thomas Ford

A-Res. 25

- Res. 26 This resolution was voted on separately.
- Res. 27 Approves submission of PlanCon Part H for Tyson Schoener Elementary School.

 A-Res. 27
- **Res. 28** Approves the attached extended 5-year contract between the Reading School District and the Berks County Intermediate Unit for student transportation with the following amendments:
 - 1) Buses used exclusively for Reading School District will be labeled "Reading School District"
 - 2) IU termination clause will include "if the proposal for statewide Health Insurance is approved".

Res. 29	Approves the installation of Bus Radio System on District/IU busses.
Res. 30	Approves District Audit Report for the 2006-2007 Fiscal Year.
Res. 31	This resolution was voted on separately.
Res. 32	Authorizes transfer of \$1,500,000.00 from General fund to Capital Reserve Fund.
Res. 33	Approves transfer of \$3,049,974 from Unreserved-Undesignated General Fund Balance to Unreserved-Designated for Capital Projects.
Res. 34	This resolution was voted on separately.
Res. 35	BE IT RESOLVED, that the tax collector for the Reading School District is hereby exonerated from collecting the 2006 School Taxes for the property owned by Berks County Conservancy Properties, Inc. located at 131 Schuylkill Avenue, PIN No. 06-5307-73-51-5400 in the amount of \$140.14.
Res. 36	BE IT RESOLVED, that the tax collector for the Reading School District is hereby exonerated from collecting the 2007 School Taxes for the property owned by The City of Reading located at 101 Lancaster Avenue, PIN No. 18-5306-49-65-1844 in the amount of \$3,495.56.
Res. 37	BE IT RESOLVED, that the tax collector for the Reading School District is hereby exonerated from collecting the 2006 School Taxes for the property owned by Berks Women In Crisis located at 915 Muhlenberg Street, PIN No. 02-5316-29-08-2219 in the amount of \$10,627.90.
Res. 38	Approves submission of PlanCon Part I for the Citadel Intermediate High School
	Project. A-Res. 38
	VOTE ON FINANCE AND LEGAL RESOLUTIONS AS LISTED ABOVE:

AS LISTED ABOVE: 8 YEAS; 1 NAY

YEAS: Ms. Stroman Ms. Wertz
Mr. Breton Mr. Cinfici
Mr. Cooper Mr. Santoro
Mr. Storch Mrs. McCree, President

NAYS: Mr. Stamm

The Finance and Legal Resolutions

as listed were approved.

Mr. Santoro made a motion to approve Finance resolution 26, and this was seconded by Ms. Stroman.

Res. 26 Acknowledges approval from PDE of PlanCon Part F for the Citadel Intermediate High School Project. A-Res. 26

VOTE ON FINANCE AND LEGAL RESOLUTION 26: 8 YEAS; 1 NAY

YEAS: Ms. Wertz Mr. Breton Mr. Cinfici Mr. Cooper

Mr. Santoro Mr. Stamm

Ms. Stroman Mrs. McCree, President

NAYS: Mr. Storch

FINANCE AND LEGAL RESOLUTION 26 WAS APPROVED.

Mr. Cinfici made a motion to consider Finance resolution 34, and this was seconded by Mr. Breton.

Res. 34 Approves attached resolution on PDE Budget Index. A-Res. 34

VOTE ON FINANCE AND LEGAL RESOLUTION 34: 9 YEAS; 0 NAYS

YEAS: Mr. Breton Mr. Cinfici

Mr. CooperMr. SantoroMr. StammMr. StorchMs. StromanMs. Wertz

Mrs. McCree, President

FINANCE AND LEGAL RESOLUTION 34 WAS APPROVED.

Facilities and Security

The Facilities and Security committee presented a total of 26 resolutions for consideration. All were voted on together. The motion was made by Ms. Stroman, and this was seconded by Ms. Wertz.

Res. 1 Approves Change Order for Contract Demo 0022, Approval Letter Demo-014, Change Order Number 01 at the St. Joseph Facility, to Empire Services in the amount of \$84,212.00, for settlement of the Agreement to Abate and Demolish the old St. Joseph Facility. (Citadel Project)

A-Res. 1

- Res. 2 Approves Change Order for Professional Services Agreement Modification, Approval Letter 12, to American Geotech, Inc., in the amount of \$141,180.00, for Quality Assurance Testing at the Citadel site. (Citadel Project) A-Res. 2
- Res. 3 Approves Change Order for Contract C100, Approval Letter C100-15, Change Order Number 01, to Drum Construction Company in the amount of \$129,505.35, for Contractor Furnished Workmen's Compensation and General Liability Insurance (Citadel Project).

 A-Res. 3
- Res. 4 Approves Change Order for Contract C200, Approval Letter C200-16, Change Order Number 01, to Perrotto Builders, Ltd., in the amount of \$310,503.00, for Contractor Furnished Workmen's Compensation and General Liability Insurance (Citadel Project).

 A-Res. 4
- Res. 5 Approves Change Order for Contract C300, Approval Letter C300-17, Change Order Number 01, to Perrotto Builders, Ltd., in the amount of \$314,054.00, for Contractor Furnished Workmen's Compensation and General Liability Insurance. (Citadel Project)

 A-Res. 5
- Res. 6 Approves Change Order for Contract C400, Approval Letter C400-18, Change Order Number 01, to Warko Group, in the amount of \$40,489.00, for Contractor Furnished Workmen's Compensation and General Liability Insurance. (Citadel Project)

 A-Res. 6
- Res. 7 Approves Change Order for Contract C500, Approval Letter C500-19, Change Order Number 01, to Worth and Company, in the amount of \$192,996.00, for Contractor Furnished Workmen's Compensation and General Liability Insurance. (Citadel Project)

 A-Res. 7
- Res. 8 Approves Change Order for Contract C600, Approval Letter C600-20, Change Order Number 01, to Air Balancing Engineers, in the amount of \$635.63, for Contractor Furnished Workmen's Compensation and General Liability Insurance. (Citadel Project)

 A-Res. 8
- Res. 9 Approves Change Order for Contract C700, Approval Letter C700-21, Change Order Number 01, to Jay R. Reynolds, Inc., in the amount of \$40,200.00, for Contractor Furnished Workmen's Compensation and General Liability Insurance. (Citadel Project)

 A-Res. 9
- Res. 10 Approves Change Order for Contract C800, Approval Letter C800-22, Change Order Number 01, to Stong Fire Protection, in the amount of \$41,142.00, for Contractor Furnished Workmen's Compensation and General Liability Insurance. (Citadel Project)

 A-Res. 10
- Res. 11 Approves Change Order for Contract C900, Approval Letter C900-23, Change Order Number 01, to Farfield Company, in the amount of \$90,824.00, for

- Contractor Furnished Workmen's Compensation and General Liability Insurance. (Citadel Project).

 A-Res. 11
- Res. 12 Approves Change Order for Contract C1000, Approval Letter C1000-24, Change Order Number 01, to Gooseworks, Inc., in the amount of \$13,000.00, for Contractor Furnished Workmen's Compensation and General Liability Insurance. (Citadel Project)

 A-Res. 12
- Res. 13 Approves Change Order for Contract C011, Approval Letter C011-25, Change Order Number 01, to Intervid, Inc., in the amount of \$10,785.58, for Contractor Furnished Workmen's Compensation and General Liability Insurance. (Citadel Project)

 A-Res. 13
- Res. 14 Approves Change Order for Contract C012, Approval Letter C012-26, Change Order Number 01, to Singer Food Service Equipment, Inc., in the amount of \$4,177.00, for Contractor Furnished Workmen's Compensation and General Liability Insurance. (Citadel Project)

 A-Res. 14
- Res. 15 Approves Change Order for Contract C100, Approval Letter C100-27, Change Order Number 02, to Drum Construction Company for Kitchen and Gym Expansion, in the amount of \$80,281.33. (Citadel Project) A-Res. 15
- Res. 16 Approves Change Order for Contract C300, Approval Letter C300-28, Change Order Number 02, to Perrotto Builders, LTD., for Kitchen and Gym Expansion, in the amount of \$1,416,866.00. (Citadel Project) A-Res. 16
- Res. 17 Approves Change Order for Contract C400, Approval Letter C400-29, Change Order Number 02, to Warko Group, for Kitchen and Gym Expansion, in the amount of \$124,191.00. (Citadel Project)

 A-Res. 17
- Res. 18 Approves Change Order for Contract C500, Approval Letter C500-30, Change Order Number 02, to Worth and Company, for Kitchen and Gym Expansion, in the amount of \$310,089.00. (Citadel Project)

 A-Res. 18
- Res. 19 Approves Change Order for Contract C600, Approval Letter C600-31, Change Order Number 02, to Air Balancing Engineers for Kitchen and Gym Expansion, in the amount of \$7,512.65. (Citadel Project) A-Res. 19
- Res. 20 Approves Change Order for Contract C700, Approval Letter C700-32, Change Order Number 02, to Jay R. Reynolds for Kitchen and Gym Expansion, in the amount of \$74,752.00. (Citadel Project)

 A-Res. 20
- Res. 21 Approves Change Order for Contract C800, Approval Letter C800-33, Change Order Number 02, to Stong Fire Protection for Kitchen and Gym Expansion, in the amount of \$31,699.59. (Citadel Project) A-Res. 21

- Res. 22 Approves Change Order for Contract C900, Approval Letter C900-34, Change Order Number 02, to Farfield Company for Kitchen and Gym Expansion, in the amount of \$146,433.00. (Citadel Project)

 A-Res. 22
- Res. 23 Approves Change Order for Contract C1000, Approval Letter C1000-35, Change Order Number 02, to Gooseworks, Inc., for Kitchen and Gym Expansion, in the amount of \$10,000.00. (Citadel Project)

 A-Res. 23
- Res. 24 Approves Change Order for Contract C1100, Approval Letter C1100-36, Change Order Number 02, to Intervid, Inc., for Kitchen and Gym Expansion, in the amount of \$10,933.19. (Citadel Project)

 A-Res. 24
- Res. 25 Approves Change Order for Contract C1200, Approval Letter C1200-37, Change Order Number 02, to Singer Food Service Equipment for Kitchen and Gym Expansion, in the amount of \$242,922.00. (Citadel Project) A-Res. 25
- Res. 26 Authorizes the Administration to execute the Easement Agreement with UGI Corporation for the relocation of the gas main on the Citadel property. The cost of the relocation is \$13,602.

VOTE ON FACILITIES AND SECURITY RESOLUTIONS 1-26: 8 YEAS; 1 NAY

YEAS: Mr. Cinfici Mr. Cooper Mr. Santoro Mr. Stamm Ms. Stroman Ms. Wertz

Mr. Breton Mrs. McCree, President

NAYS: Mr. Storch

FACILITIES AND SECURITY RESOLUTIONS 1-26 WERE APPROVED.

Student Services

The Student Services Committee presented a total of three resolutions for consideration. Resolutions 2 and 3 were voted on together. The motion was made by Mr. Santoro, and this was seconded by Mr. Breton.

- Res. 2 Authorizes the Administration to apply for the PA Cares mini grant,\$8,000.00 to address Bullying Behavior in schools. The focus of the grant is to support elementary school programs.

 A-Res. 2
- Res. 3 Authorizes the attendance of the Special Education Administrative teams,
 Mark McIntyre, Shawn Rutt, Wendy Robinson, Susan Shultz, and Mary Kay
 Williamson to attend the PDE Annual Conference: Indicators for Success:
 Improvement, Performance, Results sponsored by the Pennsylvania Department

of Education in Hershey, PA February 24-27, 2008 at a cost not to exceed (\$800.00 each, Access Indirect Funding).

A-Res.3

VOTE ON STUDENT SERVICES RESOLUTIONS 2 AND 3: 9 YEAS; 0 NAYS

YEAS: Mr. Cooper Mr. Santoro

Mr. StammMr. StorchMs. StromanMs. WertzMr. BretonMr. Cinfici

Mrs. McCree

STUDENT SERVICES RESOLUTIONS 2 AND 3 WERE APPROVED.

The Student Services Committee presented resolution 3 for consideration. The motion was made by Mr. Santoro, and this was seconded by Mr. Breton.

- Res. 1 Authorizes the Administration to approve a Smoking Cessation Program at Reading High School. The purpose of the program is to:
 - Serve as an alternative to suspending students that are caught smoking
 - Provide a voluntary cessation program (no cost to the district)

A-Res. 1

VOTE ON STUDENT SERVICES RESOLUTION 1: 8 YEAS; 1 NAY

YEAS: Mr. Santoro Mr. Stamm

Ms. Stroman Ms. Wertz Mr. Breton Mr. Cinfici

Mr. Cooper Mrs. McCree, President

NAYS: Mr. Storch

STUDENT SERVICES RESOLUTION 1 WAS APPROVED.

Community Relations and Policy

The Community Relations and Policy committee presented three resolutions for consideration. All were voted on together. The motion was made by Mr. Santoro, and this was seconded by Ms. Stroman.

Res. 1 Approves the second reading of Policy 351.1 - Drug and Alcohol Testing Procedures.

A-Res. 1

Res. 2 Approves amended Policy 202 - Eligibility of Nonresident Students.

A-Res. 2

Res. 3 Accepts the PSBA resolution regarding School Director Recognition Month, as follows:

WHEREAS, Pennsylvania's public school board members, elected by the citizens, have served the Commonwealth of Pennsylvania and local communities in representing the public's interest in public education since the passage of the Free School Act in 1834; and

WHEREAS, local school directors represent their communities' beliefs and values when making decisions about the operation of school districts, giving of their time and talent, without compensation, to provide high-quality educational opportunities that prepare children to live as productive members of society; and

WHEREAS, school board members ensure that standards for achievement are met and serve as advocates for the public education of the students and the enhancement of the community, incorporating the community's view of what students should know and be able to do at each grade level; and

WHEREAS, school directors are accessible to their district residents and accountable for the performance of the district's schools, serving as the community's watchdog and ensuring that tax dollars are spent wisely on education; and

WHEREAS, the "Pride & Promise - Public Schools . . . Achieve" public awareness campaign is working to highlight the success and value of public education, as well as promote the effectiveness and commitment of local school boards to providing all Pennsylvania children with an excellent education; and

WHEREAS, the contributions of the men and women who serve as school board members should be recognized and appreciated by those who benefit from the workings of our public school system;

NOWTHEREFORE BE IT RESOLVED that the Board of Director of the Pennsylvania School Boards Association hereby proclaims the month of January as School Director Recognition Month in this commonwealth; and

FURTHER RESOLVE that this proclamation be communicated to all school districts, school officials and local communities in a planned program which brings visibility and awareness of the role of locally elected school officials to the citizenry of this commonwealth.

VOTE ON COMMUNITY RELATIONS AND POLICY RESOLUTIONS 1-3: 9 YEAS; 0 NAYS YEAS: Mr. Stamm Mr. Storch
Ms. Stroman Ms. Wertz

Ms. StromanMs. WertzMr. BretonMr. CinficiMr. CooperMr. Santoro

Mrs. McCree, President

COMMUNITY RELATIONS AND POLICY RESOLUTIONS 1-3 WERE APPROVED.

Extracurricular Activities

The Extracurricular Activities committee presented a total of 4 resolutions. All resolutions were voted on together. The motion was made by Ms. Stroman, and this was seconded by Mr. Breton.

Res. 1 Authorizes purchase of the Spring Athletic Equipment

A-Res.1

Res. 2 Ratifies the Winter Coaching positions changes/additional for 2007-2008 school

year

Winter Ticket Manager Steve Hudak \$ 800.00

replacing Stefanie Fulwood

MS Wrestling W- Asst. Luis Munoz \$1,110.00

replaces TBA

Girls' V-B-Ball, Aux. Ezekiel Golden N/A-volunteer

Boys' V-B-Ball, Aux. Matt Flowers N/A-volunteer

Boys' Fresh. B-Ball Aux. **Jeremy Jablonski** N/A-volunteer

Cheerleading Adv., Aux. Vikki Kauffman N/A-volunteer

SOMS G-Cheer. Adv. Aux. Sandra Zambito N/A-volunteer

SWMS G-B-Ball, Aux. Sara Bobeck N/A-volunteer

SWMS B-B-Ball, Aux. Chris Cooper N/A-volunteer

Res. 3 Ratifies the Winter game worker changes/additions for the 2007-2008 school

year:

Boys' Basketball

Ticket Seller Scott Kuhns 14 Games @\$33.00=\$462

replaces

Alicha Washington

Ticket Seller Bob Heebner 10 Games @ \$33.00=\$330

replaces
Joan Gehret

Ticket Seller Beatrice 4 Games @ \$33.00=\$132

Martinez-Crespo

replaces Alicha Washington

Ticket Seller Kathy Grauert 14 Games @ \$33.00=\$462

replaces

May Miller

Ticket Taker Wil Giddens 14 Games @ \$30.00=\$420

replaces David Britt

Ticket Taker Westley Giddens 14 Games @ \$30.00=\$420

replaces

Debbie Phenning

Concessions,Mgr. Earl Fidler 14 Games @ \$45.00=\$630

replaces

Ermete Raffaelli

Concessions **John Holland** 14 Games @ \$30.00=\$420

replaces

Kathy Raffaelli

Concessions Kristy Holland 14 Games @ \$30.00=\$420

replaces

Dean Lazarchick

Concessions Tracy Sassaman 14 Games @ \$30.00=\$420

replaces

Paula McLaughlin

Concessions Betty Snyder 14 Games @ \$30.00=\$420

replaces

TBA

Floor Worker	Jeremy Jablonski replaces Genero Zizza	14 Games @ \$27.00=\$378
Filmer	Danielle White replaces Theodore Rysz	14 games @ \$20.00=\$280
SWMS Timer J (Girls)	ames Wright 13 Ga replaces Lindsey Posch	mes @\$19.00=\$247
SWMS Timer (Boys)	James Wright 13 Gar replaces Lindsey Posch	mes @ \$19.00=\$247
NWMS ScoreKeeper (Boys)	Jeff Berger replaces Carl Bard	13 Games @ \$19.00=\$247
NWMS ScoreKeeper (Girls)	Jeff Berger replaces Carl Bard	13 Games @ \$19.00=\$247
NWM Timer (Boys)	Lori Lacy replaces Karen Adams	10 Games @ \$19.00=\$190
NWM Timer (Girls)	Lori Lacy replaces Karen Adams	10 Games @ \$19.00=\$190
NWMS Timer (Boys)	Mike Perez replaces Karen Adams	5 Games @ \$19.00=\$95
NWMS Timer (Girls)	Mike Perez replaces Karen Adams	5 Games @ \$19.00=\$95
<u>Girls' Basketball</u> Ticket Taker/Seller SWMS Timer	Jean Kemery replaces	13 Games @ \$19.00=\$247

Joan Gehret

James Wright 9 Games @ \$20.00=\$180

replaces

Lindsey Posch

Ticket Seller Amanda Aungst 2 Games @\$20.00=\$40

Boys' Swimming

Ticket Taker/Seller Sandy Zambito 8 Games @ \$20.00=\$160

replaces Genero Zizza

Genero Ziz

Boys' Wrestling

Ticket Taker/Seller MaryBeth Jenkins 9 Games @ \$20.00=\$180

replaces Genero Zizza

Floor Worker Rick Bailey 18 Games @ \$19.00=\$342

replaces

Confesor Rodriguez

Res. 4 Ratifies the following non-athletic extracurricular activity for the 2007-08 school years in the amount listed:

Thomas Ford

Bus Duty **Peri Sepulveda** 6 mos @ \$60=\$360

replaces

Cheryl Santoro

VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTIONS 1-4: 9 YEAS; 0 NAYS

YEAS: Mr. Storch Ms. Stroman

Ms. Wertz Mr. Breton
Mr. Cinfici Mr. Cooper
Mr. Santoro Mr. Stamm

Mrs. McCree, President

EXTRACURRICULAR ACTIVITIES RESOLUTIONS 1-4 WERE APPROVED.

General Resolutions

There were five General Resolutions considered this month. Each was voted on separately. Mr. Santoro made a motion to consider resolution 1, and this was seconded by Mr. Stamm. The resolution was approved unanimously.

Res. 1 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Wednesday, November 21, 2007 at 9:00 A.M. at the recommendation of the school administration for the expulsion of a Gateway School for Performing Arts student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 123781 is expelled from the Reading School District from October 17, 2007 to November 27. 2007.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

A-Res. 1

Ms. Stroman made a motion to consider General Resolution 2, and this was seconded by Mr. Santoro. The resolution was approved unanimously.

Res. 2 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Wednesday, November 21, 2007 at 9:45 A.M. at the recommendation of the school administration for the expulsion of a senior high school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 116308 is expelled from the Reading School District.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

A-Res. 2

Mr. Santoro made a motion to consider General Resolution 3, and this was seconded by Mr. Storch. The resolution was approved unanimously.

Res. 3 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Friday, January 4, 2008 at 9:00 A.M. at the recommendation of the school administration for the expulsion of a middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 105833 is expelled from the Reading School District until the end of the first semester of the 2008-09 school year subject to review at the end of the 2007-08 school year based on Student's grades, attendance and therapy in alternative education for possible readmission for the start of the 2008-09 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

A-Res. 3

Mr. Santoro made a motion to consider General Resolution 4, and this was seconded by Mr. Storch. The resolution was approved unanimously.

Res. 4 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Friday, January 4, 2008 at 9:45 A.M. at the recommendation of the school administration for the expulsion of a middle school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 129349 is expelled from the Reading School District until the end of the 2007-08 school year subject to review of Student's academic progress and attendance at alternative education and other conditions set forth in conclusion of law for possible readmission for the start of the second semester of the 2007-08 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

A-Res. 4

Mr. Santoro made a motion to consider General Resolution 5, and this was seconded by Ms. Wertz. The resolution was approved unanimously.

Res. 5 WHEREAS, a Committee of the Board of Directors of the Reading School District held a hearing on Friday, January 4, 2008 at 10:30 A.M. at the recommendation of the school administration for the expulsion of a senior high school student; and

WHEREAS, after hearing thereon, the Committee has reached a decision and recommendation on the requested expulsion.

NOW THEREFORE, be it Resolved that Student No. 101206 is expelled from the Reading School District until the start of the second marking period of the 2008-09 school year with review of Student's academic progress and attendance in alternative education by Administration at the end of the third marking period of

the 2007-08 school year for possible reinstatement to regular education for the start of the fourth marking period of the 2007-08 school year.

A copy of the findings of fact and conclusions are adopted by the Board of Directors but shall be confidential unless the student appeals this expulsion at which time the findings and conclusions shall be filed with the Court.

A-Res. 5

Human Resources

Mr. Santoro made a motion to consider Human Resources resolution 176, and this was seconded by Mr. Storch.

Res. 176 Resolved that the Board of Directors of the Reading School District hereby accepts the Report and Recommendations of the Fact Finder, Lynne M. Mountz, Esquire, in the matter of the Teamster Local 429 / Reading School District Act 88-07-41-E issued on January 28, 2008. The labor attorney is to notify the PA Labor Relations Board of the School Board's decision.

VOTE ON HUMAN RESOURCES RESOLUTION 176: 8 YEAS; 1 NAY

YEAS: Mr. Breton Mr. Cinfici

Mr. Cooper Mr. Santoro
Mr. Stamm Ms. Stroman

Ms. Wertz Mrs. McCree, President

NAYS: Mr. Storch

At 8:25 p.m. the board went into Executive Session for personnel matters. The meeting reconvened at 8:46 p.m. At this time, the board considered Extracurricular Activities resolution 5. The motion was made by Ms. Stroman, and this was seconded by Ms. Wertz.

Res. 5 Approves the termination of Lori Kramer as cheerleading coach and Celesia Hazzard as assistant cheerleading coach effective January 29, 2005.

VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTION 5: 9 YEAS; 0 NAYS

YEAS: Mr. Cinfici Mr. Cooper

Mr. Santoro Mr. Stamm
Mr. Storch Ms. Stroman
Ms. Wertz Mr. Breton

Mrs. McCree, President

EXTRACURRICULAR ACTIVITIES RESOLUTION 5 WAS APPROVED.

Mr. Santoro made a mot adjourned at 8:52 p.m.	ion to adjourn, ai	id this was seconded by Mr. Storc	h. The meeting
These are the Official Pro Meeting held on Wednesd	0 ,	eading School District Board of Da 98.	irectors Regular
President of the Board	Date Date	Secretary of the Board	Date